IMPROVING EMPLOYEE ENGAGEMENT

Using Creativity, Vocational Fulfillment, and Your Team’s Collective Wisdom to Co-Create Community
Learning Objectives

• Examine transformative relationship building skills
• Discover tools for co-creating community
• Consider alternative strategies to stimulate curiosity and creativity to enhance capacity and contribution
• Develop a personal plan of action for embodiment and expression of practical approaches
• Identify areas in your organization for implementation
MY JOURNEY

• Personal and Professional
• Disillusionment & Burnout
• Research & Practice
• Renewal
CONSCIOUS SERVICE APPROACH

- Enlightened Communication
- Self-Reflective Practice
- Transformative Relationships
- Co-Creating Community
- Self Connection
FROM IDEA TO EMBODIMENT

Powerful Leaders Take the First Step
Presence  Patience
Curiosity  Enthusiasm
Willingness  Acceptance
Commitment  Connection
The Engagement Continuum

- Estranged
- Engaged
- Enmeshed
TRANSFORMATIVE RELATIONSHIPS

• Defining Transformation

• Relationships as Containers

• The Evolution of Transformation

• Development Skills
CURIOSITY AND CREATIVITY

• Intrinsic Motivators

• Passion/Wellbeing Connection

• Alternative Strategies
VOCATIONAL FULFILLMENT

• Original Inspiration

• Current source of motivation

• Personal desire to contribute

• Connection to Organizational Mandate
CO-CREATING COMMUNITY
SYNERGIZE COLLECTIVE WISDOM

• Share the responsibility and the vision
• Create space for “working” groups
• Powerful Guiding Questions
IDENTIFY STRENGTH & CAPACITY

• As leaders, we can tune in to the current climate of our organization’s culture and tap into the areas of the service/work that are ripe for growth and those that are faced with barriers.

• What are the opportunities for synergy?
• Who are your current champions?
YOUR STEPS TO EMBODIMENT
PERSONAL IMPLEMENTATION PLAN

• How can my original inspiration guide my practice right now?
• What feels good to me in the work I am doing in the world?
• How can I contribute today in ways that express my passion for this work?
• What helps me to be present in my interactions with others when I feel rushed and overwhelmed?
• What steps can I take right away to open this conversation with my team members?
WALKING THE PATH

• Powerful Insights
• Key Take-Away
• Meaningful Action

• Q&A